



Environmental, Social And Governance Policy Statement

Hamilton Lane is proud to be a signatory to the United Nations Principles for Responsible Investment (UN PRI) and to have endorsed the ILPA Principles. We believe that Environmental, Social and Governance (ESG) issues can affect the performance of investment portfolios. We recognize that investing can be both financially and socially profitable. Our ESG policy statement defines Hamilton Lane's principles and objectives with respect to responsible investment. The employees of Hamilton Lane will, to the best of our ability:

- Comply with all applicable laws and regulations;
- Adhere to the highest standards of conduct and business practices;
- At all times, conduct our business dealings to the highest standard of honesty, integrity, fairness and respect;
- Integrate consideration of ESG issues into our due diligence and investment decision-making processes;
- Seek appropriate disclosure on ESG issues by the entities in which we invest;
- Regard implementation of our ESG policy as a work-in-progress;
- Encourage dialogue on ESG issues between GPs and LPs in order to improve responsible investment standards within the private equity industry;
- Distribute this policy and related ESG information to all our employees;
- Task a Responsible Investment Committee with co-ordinating and managing our ESG efforts across our global offices;
- Collaborate with our clients to ensure that we accommodate their ESG initiatives and policies;
- Report our progress on ESG initiatives annually to the UN PRI.